RECRUITMENT AGENCY

Hiring for all IT roles

No tests · No questionnaires · Direct conversations

Engineering · Data & AI · DevOps & Cloud · Security · Product & Design · IT leadership

Candidates are selected and assessed by people, without AI, in strict compliance with all applicable requirements, including GDPR. We use AI only to automate processes that do not involve processing personal data. No tests, questionnaires or other assessment methods that can lead to discrimination. We talk directly with candidates and clients, and never ask anyone to fill in a brief.

> **Mission:** we hire AI specialists to take routine work off people's plates, not to replace them, so they can focus on creative work.

18
years in recruitment

80+
senior & C-level roles filled

3 mo
free replacement guarantee

HOW WE WORK

01
Requirements
We agree the role and profile with you.

02
Search & selection
A focused, human-reviewed shortlist.

03
Free replacement
Within 3 months, if the hire doesn't work out for any reason.

FEE

1 monthly salary of the hired candidate